



MODERN SLAVERY AND HUMAN TRAFFICKING SUPPLY CHAIN TRANSPARENCY STATEMENT

Introduction

The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide a disclosure statement on their website concerning their efforts to address the issues of slavery and human trafficking in their direct product supply chains. The disclosures are intended to provide consumers information that enables them to make informed choices about companies they support.

Company Information

InnerWorkings, Inc. (NASDAQ: INWK) is the leading global marketing execution firm serving Fortune 1000 brands across a wide range of industries. As a comprehensive outsourced enterprise solution, the Company leverages proprietary technology, an extensive supplier network and deep domain expertise to streamline the production of branded materials and retail experiences across geographies and formats. InnerWorkings is headquartered in Chicago, IL and employs 2,000 individuals to support global clients in the execution of multi-faceted brand campaigns in every major market around the world. Among the many industries InnerWorkings serves are: retail, financial services, hospitality, consumer packaged goods, not-for-profits, healthcare, food & beverage, broadcasting & cable, automotive, and transportation.

InnerWorkings' Policy

InnerWorkings is committed to maintaining systems and processes to avoid human rights violations related to our operations and our supply chain. Our [Standards of Business Conduct](#) outlines our commitment to such topics as forced labor, slave labor, child labor, human trafficking and workplace abuse. Our employees are trained on and acknowledge these Standards on an annual basis. We have an established reporting hotline and online channels where reports of slavery and human trafficking can be submitted to management and our [Standards of Business Conduct](#) describes our non-retaliation policy.

Our Supply Chain

We are also committed to doing business with suppliers that embrace and demonstrate the same high principles of ethical business behavior and comply with all applicable laws. We have carefully selected best-in-class manufacturers from around the globe to produce goods that we procure for our clients. Our suppliers explicitly agree to comply with our code of conduct, including laws regarding slavery and human trafficking in the countries in which we do business. InnerWorkings mandates supplier and factory social responsibility audits as part of our risk based audit program. We also monitor our supplier network through continuous screening against a database of heightened risk organizations.

Program Effectiveness and Accountability

InnerWorkings management is not aware of any slavery or human trafficking violations by any member of our supply chain and proper accountability standards would be put into place should they become necessary.



In accordance with the requirements of the United Kingdom Modern Slavery Act of 2015, this Statement has been approved by the respective Board of Directors of the InnerWorkings United Kingdom subsidiaries for the 2019 calendar year.

Kelley Fox

By: _____

Kelley Fox, Director InnerWorkings Europe Limited

Christian Cicare

By: _____

Christian Cicare, Director InnerWorkings Europe Limited